

### 3) HEALTH & SAFETY POLICY STATEMENT

Structural Support & Panel NZ (SSPNZ) is firmly committed to the provision of a safe and healthy workplace for workers and others in accordance with all legislated requirements including duties under the Health and Safety at Work Act 2015, subsequent Regulations, Approved Codes of Practice, Standards and Best Practice guidelines. In meeting these duties SSPNZ as the PCBU seeks to:

- Recognise that health and safety are management responsibilities rank equally with responsibilities for installation, services rendered, costs and similar matters
- Ensure that SSPNZ's workers and contractors work in a healthy and safe manner and are not harmed (or do not cause harm to others) while working on SSPNZ's premises and work sites
- Encourage worker consultation and participation in health and safety matters, including external guidance from worker nominated representatives
- Promote measures to prevent injury and illness by insisting on safe methods, safe equipment, proper materials and safe practices at all times
- Maintain a list of preferred contractors who are eligible to tender for work for the company in terms of meeting or exceeding our company's standard for health and safety documentation
- Ensure accurate, timely reporting of incidents (injury and non-injury), investigation and required corrective actions are implemented
- Share a commitment to ensure safe and early return to work of injured workers
- Promote a system of continual improvement including annual reviews of procedures and policy
- Identify, report, assess and control workplace risks and hazards
- Design, construct, operate and maintain our assets so that they safeguard people and property
- Support an alcohol and drug free work environment

#### SCOPE

- This policy applies to all workers who carry out work for SSPNZ and includes any place where the worker goes or is likely to be while at work. The following procedures must also be followed by staff contracted to the company. The contractor's terms and conditions must include relevant health and safety arrangements.

#### PURPOSE

To set out Structural Support & Panel NZ commitment to provide a safe and healthy work environment, and to outline the responsibilities for pro-actively managing risks and preventing accidents.

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